



The EPIC Charity - Bristol

The EPIC Charity - Bristol is committed to encouraging equality, diversity and inclusion, and eliminating any form of discrimination.

The organisation, in providing grants, is also committed to prevent unlawful discrimination of potential beneficiaries or the public.

The policy's purpose is to:

- not unlawfully discriminate because of the Equality Act 2010 protected characteristics of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation
- promote inclusive practice and oppose and avoid all forms of unlawful discrimination.

The organisation commits to:

- Creating a board of trustees free of bullying, harassment, victimisation and unlawful discrimination, promoting dignity and respect for all, and where individual differences and the contributions of all are recognised and valued.
- Ensuring applications for grants do not discriminate against any potential beneficiaries and that our grant-giving is representative of the cohort we support.
- Taking seriously complaints of bullying, harassment, victimisation and unlawful discrimination by fellow trustees, beneficiaries, stakeholders, the public and any others in the course of the organisation's work activities.
- Reviewing itself according to the charity governance code principle 6: [Equality, Diversity and Inclusion](#)